Brothers of Charity Services Ireland National Office

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Child Safeguarding Statement of the Brothers of Charity Services Ireland (BOCSI)

The Brothers of Charity Services in Ireland provide a variety of services and supports to approximately 6,500 people with an intellectual disability or autism, and their families, throughout Counties Clare, Cork, Galway, Kerry, Limerick, Roscommon, Tipperary, and Waterford. The supports, which include residential, respite, day, host families, home based, and multidisciplinary, are provided by approximately 3,000 staff with a variety of professional backgrounds and experience, and who are motivated in their work by the Ethos, Vision and Values of the Brothers of Charity Services.

We work in partnership with local communities, state agencies and voluntary organisations to initiate and develop increasingly inclusive opportunities, for and with, the people who use, and are supported by, the Brothers of Charity Services. The Brothers of Charity Services in Ireland is a learning organisation whose responses are based on best practice, and in full recognition of the right of each person to self-determine their life goals and wishes. We listen to those we serve and, subject to resources, endeavour to provide individuals with high quality supports that best suit their wishes and requirements.

The Brothers of Charity Services are fully committed to safeguarding the well-being of the children who are supported by its Services. Staff, volunteers, students, host families and contractors should, at all times, show respect and understanding for the rights, safety and welfare of children who use our Services, and conduct themselves in a way that reflects the ethos of the Brothers of Charity Services.

The core values of the Brothers of Charity Services are the dignity and humanity of each individual person. Our Services are committed to a deep sense of respect for the personal dignity of each child who is supported by our Services, and to fostering the central role that families play in the lives of their children. We consider our members of staff to be the greatest resource of the Services. In their daily work they seek to provide a supportive and caring environment to ensure the physical and emotional wellbeing of the children who are supported by our Services. This is achieved by incorporating the best of current trends and practices in service responses. This Child Safeguarding Statement is informed by the following risk assessment.

Love and Respect In Every Action

Risk Assessment

We have carried out an assessment of any potential for harm to a child while availing of our services. Below is a list of the areas of risk identified and the list of procedures for managing these risks.

	Risk Identified	Procedure in place to manage risk identified
1.	Risk of harm to a child from a member of staff	 Pre-employment checks including Garda vetting Staff supervision and training Professional standards for healthcare staff Professional registration for healthcare professionals Code of conduct for staff Trust in Care Policy BOCSI National Policy and Procedure – The Welfare and Protection of Children Policies, protocols, procedures and guidelines regarding safe practice and service delivery
2.	Risk of harm to a child from a service user (adult or child), visitor or member of the public	 Supervision/admission/public access policies as relevant to service provision Staff supervision and training Reporting procedure under BOCSI National Policy and Procedure – The Welfare and Protection of Children
3.	Environmental Risks to Children	 Health and Safety Policy Fire Safety Guidelines National Risk Management Policy Human Rights Committee ensuring any restrictions within services are appropriate and time limited.
4.	Risk of non-compliance with Children First Act and National Guidance	Children First compliance checklist for Section 38 funded services submitted to HSE
5		 Staff information, supervision and training Reporting procedure under BOCSI National Policy and Procedure – The Welfare and Protection of Children. Legal and administrative consequences for non-reporting Further training and support available as necessary Consultation with service users and families Criminal Justice Act 2012 (Withholding Information on Offences against Children and Vulnerable Person) Children First Act 2015 Child Care Act 1991 as amended HSE Child Protection and Welfare Policy 2016

Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, the Children First: *National Guidance*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following policies support our intention to safeguard children while they are availing of our Services.

- Code of Ethics
- Code of Practice for all Persons who support Children using the Brothers of Charity
 Services
- BOCSI National Policy and Procedure The Welfare and Protection of Children
- Policy on Admissions, Transfers and Discharges
- Staff Recruitment Policy
- Garda Vetting
- Recruiting and Supporting Volunteers

All policies listed are available upon request.

Implementation

We recognise that implementation is an ongoing process. Our Services are committed to the implementation of this Child Safeguarding Statement and the policies and procedures that support our intention to keep children safe from harm while availing of our Services. This Child Safeguarding Statement will be reviewed on 1st March 2019 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed

(Provider

Ms Johanna Cooney, Chief Executive.

BOCSI, Kilcornan House, Clarinbridge, County Galway.

For queries, please contact:

Designated Officer in the Region

Relevant Person under the Children First Act 2015.