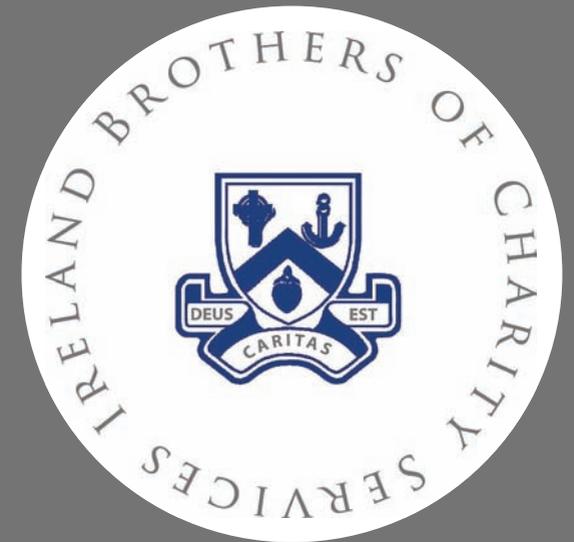




BROTHERS OF CHARITY SERVICES IRELAND

National Annual Report 2007



MISSION STATEMENT

“The Brothers of Charity, rooted in the values of the Christian Gospel, engage with all people of good will in building a better world for every human being, especially those who are in danger of being marginalised.

The Brothers of Charity Services are committed to working with people with intellectual disability to claim their rightful place as valued and equal citizens.

In keeping with our Ethos, we work to develop individualised supports and services based on the needs and choices of each person.”

Dear Friends,

It is a year since we transformed our structure in response to the changing needs of people with an intellectual disability. I would like to take this opportunity to thank our six Local Boards for giving of their free time and for their hard work, all on a voluntary basis. I would also like to thank the Chief Executives, Management Teams and Staff who made this transition as smooth as possible for all concerned.

One of the highlights of 2007 for me was the “Making it Happen Conference”, which took place in Athlone in March. I was deeply impressed by the enthusiasm of staff, the innovative, exciting, and creative programmes operating though out the Services. We all tend to focus on the things that have not yet been done and we forget to stand back and appreciate what has been achieved. That is why conferences like “Making it Happen” are so important, congratulations to all who took part and to those who were involved in the organisation.

The involvement of people who use our Services in developing our Services ensures that we are strategically focused on the job at hand; that is to provide Services that people want and need. At all times the inspirational work of our founder, Canon Triest is linked with our strategy of providing a modern service based on our ethos and informed best practice.

Jesus answered the question regarding the most important commandment: “it is love”. Everything must be fulfilled according to the law of the love of God, and of our neighbour. Our vision “love and respect in every action” reflects this and relates to the love of God and the respect we show for the people who use our Service, their families, and our colleagues.

Bro. Noel Corcoran

Regional Leader & Chairman of National Board



NATIONAL CHIEF EXECUTIVE ADDRESS



Dear Friends and Colleagues,

I am happy to present the Annual Report of the Brothers of Charity Services Ireland for 2007. The Report sets out our achievements for the year as well as some of the challenges we faced.

In 2007 we developed our National Strategic Plan 2007 – 2011. Following consultation with each of our six regional Services, we developed action plans to give direction to our Services in a number of key areas. A core part of our National Strategy is the implementation of a radical client focused approach to the provision of services for persons with a disability. This will be supported through partnerships with the individuals themselves, their families and communities, through the development and training of our staff and through the promotion of an active practice based research programme.

On the 1st January 2007, we launched our new organisational structure after spending a significant period of time reflecting and planning on the best way forward. This structural change involved the establishment of a National Holding Company and six subsidiary Companies representing each of our six geographical regions throughout the country. A Board of Directors was appointed for each subsidiary company and the Directors comprised of family members and members of the local community. It has always been the wish of the Brothers of Charity to formally involve members of the local community and family representatives in the development of services and to move organisational decision-making as close as possible to the person with a disability. We hope we have made a significant step towards the achievement of this goal through the re-structuring of our organisation. Throughout 2007 we have had very positive feedback regarding the development of our new Board structure and I wish to express my gratitude to all of our newly appointed Board members of their enthusiasm and dedication.

In 2007 the Congregation celebrated the bi-centenary of its foundation – in 1807 by Cannon Joseph Peter Triest, a Belgian priest. Each Company celebrated the bi-centenary locally. At national level, the Brothers organised a series of visits to Gent, the founding city of the Congregation and to other surrounding places where significant events took place in the history of the Congregation. Staff and Brothers who participated in these visits witnessed the work of the Congregation and the Services in areas such as provision of schooling, developing of services for homeless people and people with Aids.

Our 9th National Advocacy Conference organised by the National Advocacy Council took place in Clonmel, Co Tipperary and was organised by our South East Services. The title and theme of the Conference was “Close the Institutions – A Life in the Community for Everyone”. The title reflected the significant support from those who use our Services as well as their families and staff for a choice to live a life of their own within their own communities, like everyone else. I am pleased to say that the conference was very well attended by people with a disability and their supporters from outside our

Services. The conference message was extremely well communicated through presentations, sketches, videos and mime. A key part of our National Brothers of Charity Strategic Plan is the identification of a timeline and a plan for the closing of our congregated settings and each Brothers of Charity Company has been asked to address this challenge as part of their own strategy.

The Housing Associations associated with each part of the Services, with the assistance of the Department of the Environment, have made significant efforts during the year to provide a place of their own to many people who previously resided in group homes and in congregated setting. In March a Brothers of Charity National Conference entitled "Making It Happen" organised by the National Evaluation Standing Committee, took place in Athlone. This conference provided opportunities to each of our Companies to present local creative initiatives to one another. Parents spoke of their partnerships with our Services and how this facilitated meeting the needs of their children. People who use our Services, staff, volunteers and employers spoke about how new initiatives had improved life for everybody.

Despite all the progress during the year, it was disheartening to note that some of our Companies had significant budgetary problems at year end, and that core deficits still existed in Services. We have held meetings with local and national politicians and with senior representatives of the Health Service Executive throughout the year to highlight these serious issues. Unfortunately core deficits still exist and budgetary cuts erode the flexibility needed to deal with the many requests for emergency cover for people who use our Services.

I would like to conclude by thanking the people who use our Service, their families, our staff and volunteers for contributing to another year of growth and progress. At national level the work of the Brothers of Charity could not continue without the commitment and work from our internal National Standing Committees and Working Parties and in particular without the dedicated support of each of our Companies, their Directors and Chief Executives. During the year, I was grateful for the guidance and support of the Congregation of the Brothers of Charity, in particular Brother Noel Corcoran, Regional Leader and Brother Alfred Hassett.

As a Service Provider, we greatly value the continuing support received from the National Federation of Voluntary Bodies and the many Agencies both regional and national that have shared their expertise with us during the year.

I wish to express my gratitude to the many Government Departments and to the Health Service Executive as well as the many Statutory and Voluntary Bodies who gave us ongoing support and assistance throughout the year and enabled us to provide services to people with an intellectual disability in an enhanced and more responsive way.

Winifred O'Hanrahan

National Chief Executive & National Company Secretary

NATIONAL ANNUAL REPORT OF THE BROTHERS OF CHARITY SERVICES 2007

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INTRODUCTION TO BROTHERS OF CHARITY SERVICES

The Brothers of Charity Services in Ireland today are made up of 3291 people who use our Services and their families, and 2706 whole time equivalent staff members. Our Services have their origin in the vision and dynamism of Canon Peter Triest (1760-1836) who founded the congregation of the Brothers of Charity in 1807. The Brothers came to Ireland in 1883 and today are one of the largest service providers for people with intellectual disability in Ireland.

The core values of our Services have always been the dignity and humanity of each person. How these are expressed has evolved over time with our greater understanding of the rights of all people with a disability, with the changing hopes and expectations of the individuals and families with whom we work, and with the growing expertise of everyone associated with our Services.

Management Structures

From January 2007 the Brothers of Charity Services has been governed and directed by a National Company whose directors are Brother Members of the Congregation of the Brothers of Charity. The National Company has been established to act as a corporate entity representing the Congregation of the Brothers of Charity Services in Ireland. There are six subsidiary companies one for each region of the Services, located throughout the West, Mid-West, South and South East of Ireland. The local companies have been established to provide for the management of the services delivered up to now by the Brothers of Charity Congregation in Ireland. Each Company has responsibility for the day to day management and provision of the services in the geographical region where that Company is based. Each Company has its own annual budget received mainly from the Health Service Executive.

The National Company and each of the Local Companies adhere to and promote the ethos and principles of the Brothers of Charity Congregation in the management and delivery of the services.

Service delivery is influenced by the needs of people who use our Services. Services are designed around the individual and are measured using an accredited quality system. The Personal Outcomes measures focus on the items and issues that matter most to individuals in their lives. Recognising this means that our role has changed from the provision of generic programmes to the provision of individual based support for people, in order that they may achieve their own life goals.

The role of the National Office is to support the National Company. The National Chief Executive acts on behalf of the National Company Board and fulfils the role of Company Secretary.

SERVICE PROVISION

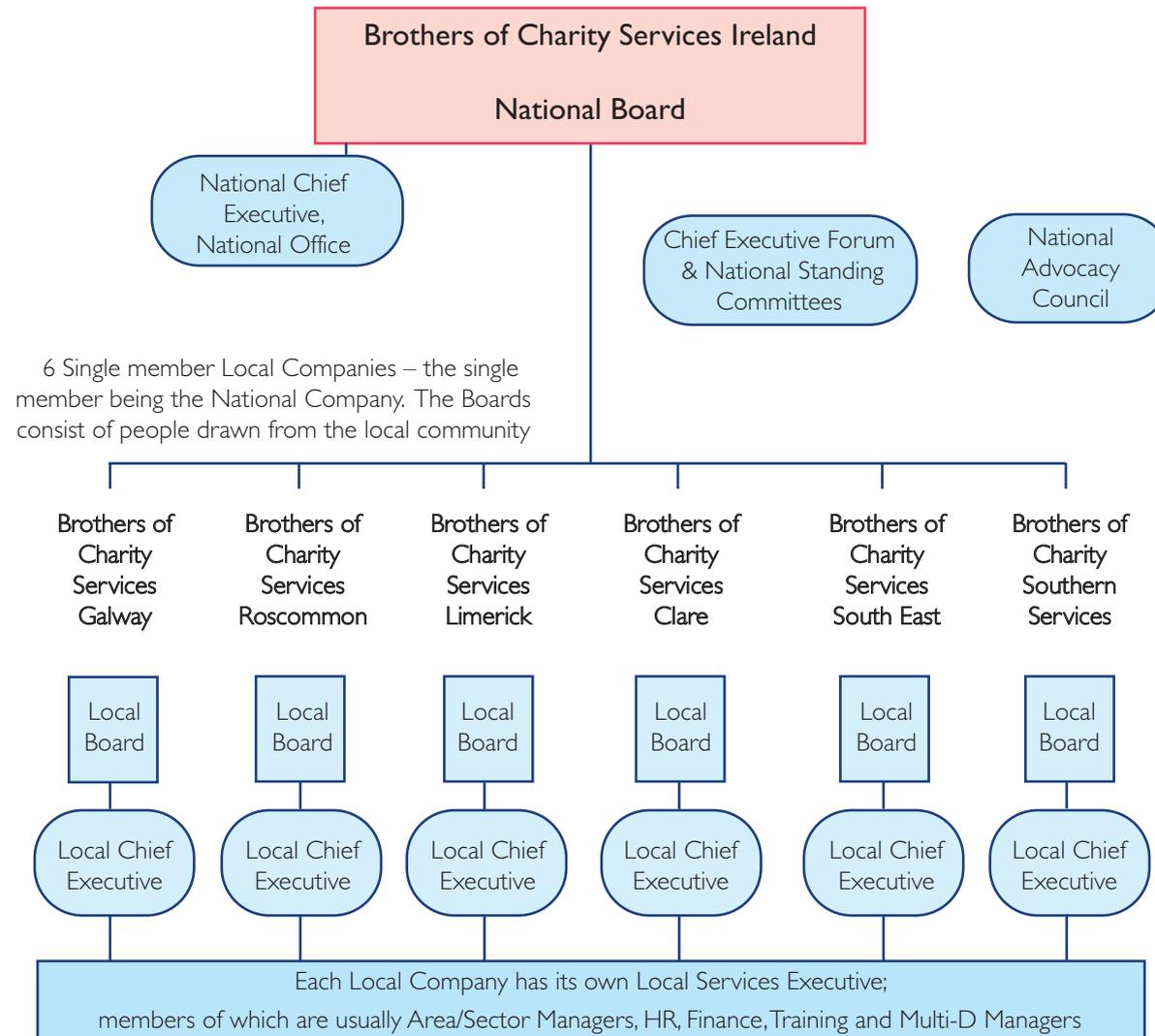
During 2007, the Brothers of Charity Services, Ireland, provided a wide range of services, with some Companies specialising in particular service areas.

- Early Intervention
- Health Related Support Services
- Day Activation for Children and Adults
- Advocacy Support
- Personal Development Training
- Family and Sibling Support
- Crisis Intervention and Respite Care Services
- Staff Training and Development Services
- Care of Elderly Persons with Intellectual Disability
- Community School Age Support
- Development and Pre-School Services
- Educational Services
- Vocational Preparation
- Supported Living Arrangements
- Residential Care
- Supported Employment Services
- Service for Children and Adults with Autism
- Pastoral Care and Chaplaincy Service
- Integrated Leisure Activities



ORGANISATIONAL STRUCTURE

The National Company, whose members are Brothers.



COMPANY BOARD MEMBERSHIP FROM JANUARY 2007

The Brothers of Charity Services became incorporated as Companies on the 1st January 2007. This is the result of five years of planning and hard work by many people within the organisation. The Congregation appointed the Directors of each Company Board and appointed the Chief Executives as Company Secretary. Each Company has its own Corporate Strategy, based on the National Company (Brothers of Charity Services Ireland) Strategy and Vision, which will determine the direction of the Services into the future.

The Brothers of Charity Services are owned and directed by the National Company whose Directors are members of the Congregation. The National Company has been established to act as a corporate entity representing the Congregation of the Brothers of Charity Services in Ireland. There is one National Board and six Local Boards – one for each geographical region of the services. The National Board provides the ethos and guidelines which are to be followed by the Local Boards and delegates the task of overseeing compliance with such ethos/guidelines to the Board of Directors of each Local Company. The day to day management of the Company is the responsibility of the Chief Executive.

The Brothers of Charity Services Ireland

Bro. N. Corcoran (Chair)
Bro. A.T. Hassett
Bro. D. Kerins
Bro. J. Killoran
Bro. V.W. Manning
Bro. J. O'Shea
Bro. J. Rackley

Limerick Directors

S. De Burca (Chair)
M. Browne
S. Hayes
G. Lyons
G. O'Byrne
J. Roe

Roscommon Directors

D. O'Donnell (Chair)
M. Ahern
M. Allen
T. Farrell
D. Morris
P. Naughton

South East Directors

J. Stokes (Chair)
C. Brazil
C. Egan
R. Fitzgerald
M. Freyne
D. O'Carroll

Southern Directors

C. Riordan (Chair)
T. P. Crosbie
M. Keogh
A. Leahy
T. O'Dwyer
R. Pierse

Clare Directors

S. Costelloe (Chair)
R. Crimmins
A. Haverty
A. Malone
D. Ó Criodáin
G. Quinn

Galway Directors

M. Reen (Chair)
A. Broderick
D. Hannon
M. Keys
M. O'Grady
E. Walsh

CHIEF EXECUTIVE FORUM REPORT 2007



The Chief Executive Forum is made up of the National Chief Executive, the six Local Chief Executives and the National Development Executive. The forum acts as a co-ordinating link between Companies. It facilitates and co-ordinates the strategy of the National Board, assisting the implementation of this strategy throughout the six Companies. It also facilitates shared service functions within the Companies. The Chief Executive Forum meets a minimum of six times per year. In 2007 the main focus of the Forum was ensuring the smooth transition from our previous structure to the new corporate structure. The Forum also meets the Advocacy Council on two occasions during the year.

National Strategy 2007-2011

One major project in 2007 for the Chief Executive Forum was the development and production of the National Strategy. The strategy was developed after significant consultation within the Services with staff and people who use our Services. The National Board ratified the strategy which links the inspirational work of the Founder, Canon Triest with modern, informed best practice. It sets out a route for the Services to follow over the next five years. Our strategy is dictated by the needs of those we provide services to and will therefore change and reform as and when those needs alter.



Information & Communications Technology

The Chief Executive Forum commissioned a review of existing IT services primarily to determine the most appropriate IT Service delivery model, which would support the strategic aims of our National and Local Companies. This report was presented to the Chief Executive Forum in September 2007. The Chief Executive Forum set up an ICT steering committee whose members are cross function and cross Company. The role of this Committee is to implement and assess the impact of the recommendations of the report.

Performance Review for Chief Executives

A paper on methods of performance based evaluation for Chief Executives was discussed at the first meeting of the new Chief Executive Forum. Ultimately the Board of Directors is held responsible for the performance of the Company by its owners. As Directors do not have an

executive role, they must be allowed to assess the individual to whom they have delegated responsibility for the operation of the Service. It was agreed that it is best to have a regular, formal performance and development review process as well as giving ongoing feedback and support. In order to explore the process, two people agreed to pilot the proposals with their Boards. This process will ensure that the National Board is able to support and offer direction to each Local Board in this regard.



National Governance Agreements and Guidelines

The following Governance Agreements were drafted, reviewed and agreed.

- Staff Grievance & Discipline Procedures
- Staff Training & Development
- Health & Safety
- Human Resource Management
- Personal Development, Relationships & Sexuality
- Supporting & Developing the Pastoral Dimensions within the Brothers of Charity Services
- Bank Accounts
- Financial Policies & Financial Reporting Procedures

National Guidelines Developed and/or Updated

- Responding to Challenging Behaviour
- The Use of Seclusion for Adults within the Brothers of Charity Services
- Confidentiality in Respect of People who Use our Services and their Families
- Personal Development, Relationships & Sexuality – Guidelines for Staff
- Complaints & Appeals Procedures for People who use our Services
- Research within the Brothers of Charity Services
- Public Relations & Involvement with the Media
- The Prevention of Abuse and the Management of Abuse



Incorporation

Various legal documents were also drafted and cleared and legal advice sought in order to ensure compliance with the Companies Acts and the Company Registration Office regulations.

These include:

- Transfer Agreement
- Lease Agreement
- Governance Agreement
- Charitable Status
- Change of National Company Name
- Headed Paper for New Companies
- Articles of Association of Local Companies
- Standard Reports/Information required by the National Board

Launching of New Boards

As with any new venture the sharing of information is key. All Board members were invited to an information day hosted by the congregation, where various individuals outlined the function and ethos of the Brothers of Charity Services. Each Board member received an information pack which contained information on the various roles within the new structure, copies of Governance Statements and of corporate legal documents.

NATIONAL WORKING GROUPS AND STANDING COMMITTEES



National Standing Committees and National Working Groups

The Chief Executive Forum determines the number of National Standing Committees and National Working Groups in operation within the Services. It drafts and agrees the terms of reference for each Committee and Group and appoints its members.

National Working Groups

The role of National Working Groups is to produce guidelines or governance statements on specific areas. Examples of guidelines produced are *Good Practice in the Handling of Adult Service Users Personal Assets*; *Service User Complaints and Appeals Process*; and *Personal Development, Relationships and Sexuality of Service Users*. The Groups are set up as and when required and are made up of experts from each Company in the area of focus. Once the work is complete the group disband.

Working Group on The Prevention of Abuse and the Management of Abuse Allegations – Review of National Guidelines.

The above Working Group was formed in 2006 to carry out a review of the National Guidelines on the Prevention of Abuse and the Management of Abuse Allegations. Before completing the review, the document was circulated for comments to the Chief Executive Forum, the National Designated Persons Group and the National Human Resource Standing Committee. The review was finalised in August 2007. In line with the National Policy these Guidelines will be reviewed on a regular basis to keep them in line with legislation and policies on the reporting and management of abuse allegations.

National Standing Committees

The role of National Standing Committees is to act as a support for staff, and to inform the Services, and to develop guidelines or governance statements on issues relating to the standing committees' particular area of interest – such as Finance, Human Resource Management, Training and Development, and Quality and Evaluation. These national standing committees are on-going and are made up of representatives from each Company.

National Evaluation Standing Committee

In 2007 the Evaluation Standing Committee continued to develop the Quality Policy and Audit tools for the Organisation. One of the major highlights for the year was the planning and the coordination of the first National Brothers of Charity Conference for staff. All the Companies were invited to participate in this conference titled 'Making It Happen'. It was a great success and supported through the National Office.

Developments

Many issues and ideas for further developments were discussed throughout the year. Two members of the Brothers of Charity Services Evaluation Committee link into the National Network which keeps us informed of new trends and supports and the development of new ways of implementing quality systems across the services. The Committee completed the development of a national 'Enhancing Quality Review of Services Tools.

Each Company continues to develop its own database with the support of our central IT services. The sharing of ideas and developments assists in the speedy implementation of best practice across the whole organisation. The committee continually reflects on the current trends and the changing environment in which the Services operate.

Ongoing Achievements and Future Goals

- Continue to develop a National database, which can be implemented locally for personal outcomes.
- Develop a national database for the new audit tool.
- Implement audits within nominated Companies in 2008
- Support external reviews in the different companies as required 2008.
- Maintain links with the National Outcomes Network on an ongoing basis.
- Increased the involvement of people who use our Services at National level.





National Training & Development Standing Committee

The Training and Development Committee agrees best practice with regard to major training issues in the various Companies of the Brothers of Charity Services. It represents the training dimension in the planning of services and develops appropriate training strategies both nationally and locally. It acts in an advisory capacity to the Company on training matters and sources advice on issues relating to training. It promotes best practice in training organisation and management and keeps abreast of issues related to training and development nationally and internationally. It liaises with other agencies and bodies on matters of information relating to the training function.

In 2007 the Standing Committee focused on the following.

- The development of a proposal for the provision of an integrated staff Training & Development database that would meet the needs of the organisation and is in line with international best practice. This report will be completed and sent to the National Office in early 2008.
- Recommendations regarding the rollout of a Training Programme for Frontline Managers in the Brothers of Charity Services nationally.
- Standardisation of the Brothers of Charity Services Training and Development entitlements, subsistence and study leave nationally, where possible.
- Ensuring that formal discussions on the administration of medication are held with managers in each Company.
- Work on standardising training needs analysis, delivery of training and evaluation of training to ensure consistency in best practice across Companies.

National Human Resources (HRM) Standing Committee

The HRM Standing Committee met on 5 occasions during 2007 and their terms of reference were amended following incorporation. The revised terms of reference are as follows:

- Define a common approach in line with best practice to major Human Resource (HR) issues in the six companies of the Brothers of Charity services.
- Unify the HR policies and procedures across companies as far as possible.
- Disseminate information in relation to HR policies and procedures.
- Promote good practice in HR organisation and management throughout the Companies.
- Act in an advisory capacity to the organisation on HR matters.
- Source and advise on issues relating to employment legislation.
- Liaise with other agencies and bodies on matters of information relation to the HR function.
 - Represent the HR dimension in the planning of services and develop appropriate HRM strategies.



During 2007 a number of key issues arose at a national level which required consistent application across our services e.g.

- Superannuation (Circ 23/2005) which allowed serving and former part-time staff access to the superannuation scheme.
- Implementation of the 'Information and Consultation agreement' which encouraged the progression of the Partnership process in most companies.
- Implementation of the 'Fixed Term Workers Act' required the introduction of Contracts of Indefinite Duration for long term temporary workers.
- Towards 2016 (Social Partnership Agreement) required that specific pay increases would be subject to Performance Verification.

In addition to the above the HRM Standing Committee was proactive in the progression of issues such as

- The extension of the Employee Assistance Programme to a number of companies through the medium of VHI Corporate Solutions.
- The purchase of a Recruitment software package in some companies which has decreased the workload levels and improved efficiency in the Recruitment function.

The HRM committee continued to liaise and co-operate on approaches to particular IR issues in individual companies.



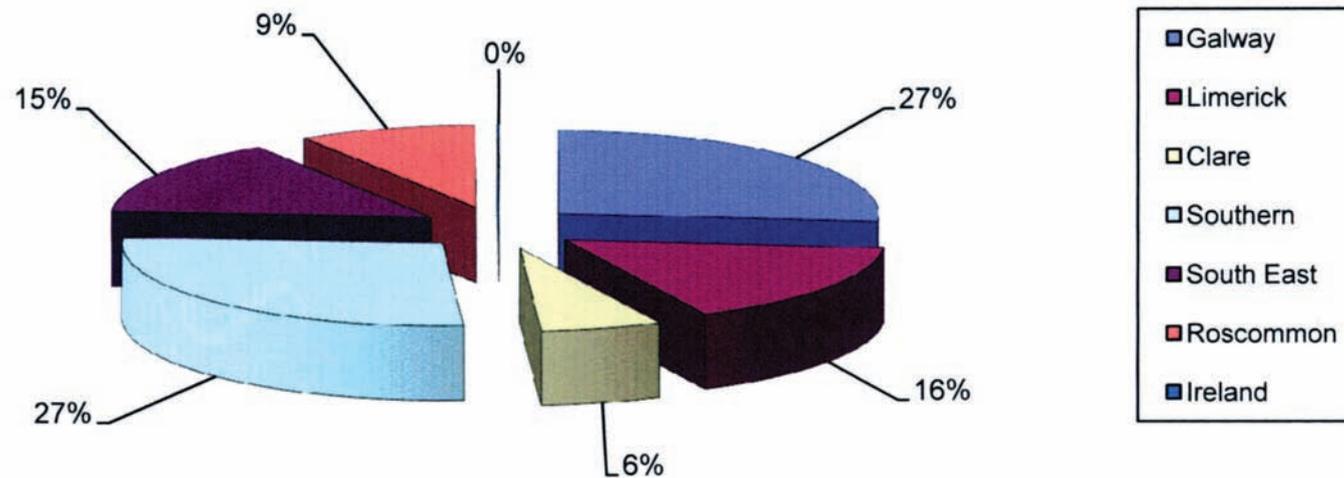
EMPLOYMENT STATUS 2007

EMPLOYMENT STATUS

W.T.E. = Whole time equivalent

Service Company	Perm FT	Perm PT	Job Share	Temp. FT	Temp. PT	Locum	Training	Total No.	Total WTE
Galway	383	172	53	54	308	51	2	1023	811.42
Limerick	261	292	0	30	45	0	0	628	461.81
Clare	44	108	0	2	28	54	0	236	156.87
Southern	404	55	61	59	471	0	0	1050	733.43
South East	237	122	5	41	147	13	5	570	427.31
Roscommon	76	165	2	6	73	24	0	346	252.83
Ireland	3	0	0	0	0	0	0	3	3
TOTAL	1408	914	121	192	1072	142	7	3856	2846.67

% Employed by Company



NATIONAL ADVOCACY COUNCIL

The National Advocacy Council is made up of representatives from each Company – people who use our services, advocates and supporters. It is a direct link between people who use the Services and the owners of the Service. The Council meets with and is consulted by the Chief Executive forum on a regular basis, with two formal meetings taking place annually. The following issues emerged from discussion at meetings in 2007.



The National Advocacy Council had a long discussion about the present advocacy structure and agreed to develop a new way forward, which would have two strands:

The First Strand: Local, Regional and National advocacy structures currently in place should remain. The National Meetings with the Chief Executive Forum focus on National Brothers of Charity policies and procedures, specifically in relation to the involvement in decisions relating to policies and procedures which affect the lives of people who use the service.

The Second Strand: With support from the members of the National Advocacy Council, moving towards and developing an independent National Group. In order to further this idea it was agreed that the Advocacy Council members would meet with Seasamh Parliament who are an all Ireland umbrella organisation for Advocacy groups. A meeting was held in Kilkenny towards the end of 2007 to develop the above proposal.

The following topics were raised and discussed through local and regional advocacy meetings and shared with the National Chief Executives in 2007:



- *Need for real choice:* people wish to be included in decisions regarding their lives.
- *Independent Living and Housing:* people want to be supported to lead independent lives.
- *Service Accountability and Communication:* People are requesting an easy to read versions of all organisational documents
- *Files and Paperwork:* people feel there are too many files and require easy access to their own information.



- *Disability Allowance and Employment:* a questionnaire was circulated to all the Brothers of Charity Services in Ireland regarding work and wages.
- *Training and Advocacy Facilitators:* Identify additional staff involved in facilitating training and advocacy.

2008 Objectives

- To maintain present relationship and National Structure with the National Chief Executives
- To work in partnership with other groups in developing a National Independent Advocacy forum.
- To develop the Website to make it more accessible in each company.
- To link with the Colleges in the geographical area of each company to establish the Leadership and Advocacy course for individuals supported by the Services.

A PROFILE OF THE PEOPLE WHO USE OUR SERVICES 2007

COMPANY AND INDIVIDUAL ABILITY RECORDED ON DATA BASE

Service	total no.	Child	Adult	not verified	normal range	borderline	mild	moderate	severe	profound	TOTAL
Galway	952	442	510	88	0	16	395	229	195	29	952
Clare*	229	39	190	4	0	0	58	139	27	1	229
Limerick **	502	112	390	1	0	4	72	194	93	26	390
South East***	384	85	329	24	3	6	79	160	87	25	384
Southern	1164	839	325	109	203	75	296	299	156	26	1164
Roscommon****	369	168	201	35	4	16	112	145	50	7	369
TOTAL:	3600	1685	1945	261	210	117	1012	1166	608	114	3488

Data Base

NOTE:

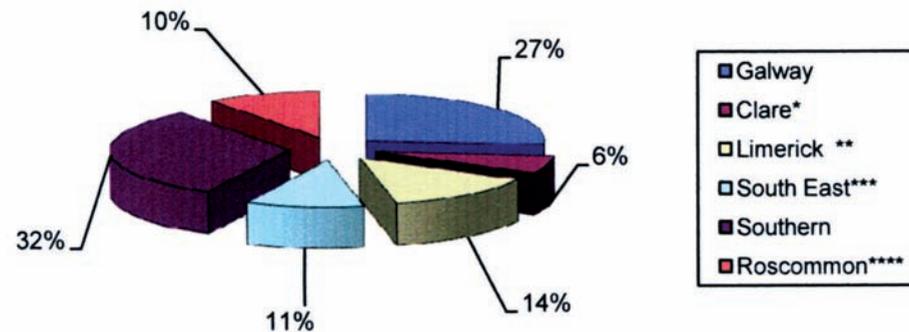
* 682 Children receive part services from the Early Intervention Team in Clare in partnership with Enable Ireland, Clare Fed and the HSE.

** Limerick shows numbers for Children who currently receive services from them but are not yet shown on the data base.

*** 42 adults & 39 children receive multi-disciplinary supports (figures not included).

**** Roscommon provide part services to a further 67 people who are not on the NIDD.

2007 - Percentage of People who use our Services by Company





MAIN RESIDENTIAL CIRCUMSTANCES 2007

	TOTAL	Clare	Galway	Limerick	South East	Southern	Roscommon
Home							
At home with parents		90	467	54	135	789	204
At home with one parent		38	132	35	41	129	64
At home with sibling		7	14	16	13	2	7
At home with other relative		2	5	2	2	7	4
Lives with non relative		1	0	0	0	1	0
Adoption			0	0	0	2	0
Foster Care		1	4	3	1	5	6
TOTAL:	2283	139	622	110	192	935	285
Independent Setting							
Lives semi-independently		2	31	13	12	26	2
Lives independently		2	37	0	10	1	7
Vagrant or Homeless		0	1	0	0	0	0
TOTAL:	144	4	69	13	22	27	9
Community Group Home							
5 day community group home		16	9	3	0	5	11
7 day community group home		27	31	37	5	31	0
7 day (52 week) group home		37	111	110	123	53	45
TOTAL:	654	80	151	150	128	89	56
Residential Care							
5 day residential centre		0	0	0	0	0	0
7day residential centre		0	3	22	0	0	0
7 day (52 weeks) residential centre		0	92	87	30	108	0
TOTAL:	342	0	95	109	30	108	0
Other							
Special intensive placements		3	7	3	9	0	15
Full time residential care -crisis/respite		0	0	30	0	0	3
crisis and relief centre*		0	80	0	0	1	44
regular part time care*		1	23	0	0	2	19
de-designated unit		0	0	0	0	0	0
other (Nursing Home)		2	3	2	3	0	1
Holiday Residential Placement		0	0	0	0	0	0
Shared Care		0	26	3	0	2	0
Not Applicable		0	3	0	0	0	0
Not on Database	220		127	30	0	0	63
TOTAL:	0	6	142	38	12	5	82
OVERALL TOTAL:	3423	229	1079	420	384	1164	432
TOTAL DATA BASE	3488	229	952	390	384	1164	369

* Crisis relief and regular part-time care - not recorded on database as primary care facility

MAIN DAY SERVICE 2007

	TOTAL	Clare	Galway	Limerick	South East	Southern	Roscommon
Early Childhood Services/SpecialPre School	406	0	98	0	16	270	22
Ordinary Pre School	48	2	35	0	0	1	10
Child Education and Development Centre	73	0	41	0	32	0	0
Mainstream Education	463	1	94	0	0	269	99
Special Schools	380	28	23	0	6	290	33
Special Class in Mainstream School	40	4	28	0	0	0	8
Resource Teacher	121	0	121	0	0	0	0
Training	171	28	51	0	23	45	24
Sheltered Work Centre/Employment	548	56	71	167	165	34	55
Support Employment/Open Employment	179	16	53	7	2	76	25
Activation/Adult Day Centre	538	12	179	103	104	135	5
High Support/Intensive Services	134	23	22	20	21	3	45
Programme for the Elderly	97	7	40	20	1	17	12
Home Support	8	2	12	1	3	0	8
Other Day Service	65	35	7	2	0	14	7
No Day Service	107	13	16	68	0	10	0
Day Respite	2	1	1	0	0	0	0
Annual Review	3	0	3	0	0	0	0
Full time Residential - Day Programme elsewhere	4	0		0	0	0	4
Multidisciplinary Support Services	71	1	47	2	10	0	11
Generic Day Services	12	0	10	0	1	0	1
TOTAL:	3488	229	952	390	384	1164	369



NATIONAL FINANCE STANDING COMMITTEE

The National Finance Team Standing Committee was very busy in 2007 especially with the work involved in the transfer of the activities of the Services to the new incorporated entities that were established on 1st January 2007. The Standing Committee had 5 meetings in 2007. The ongoing purpose and benefit of the meetings, for each member, is the sharing of information and advice and support regarding funding, costing and finance through out the Services.

The following is a list of the main activities undertaken by the Team in 2007:

- Work on the introduction of the new corporate structure which came into effect on 1st January 2007. This included developing procedures and policies facilitating the transfer of activities into the corporate structure including the preparation of the opening Statement of Affairs for each company as at 1st January 2007.
- Discussions and work on the impact of the NHASS superannuation circular 23/5. Work and discussion on the implementation of the Inpatient Charges legislation.
- Review and development of practical solutions to the funding crises facing a number of Services.
- Review and discussion on the information technology requirements for the Services and agreement on some practical solutions including the implications and benefits of Shared Services across the various companies.
- Preparation and finalisation a number of financial policies with regard to financial reporting requirements including revised Terms of Reference for the Team arising under the new corporate structure.

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT

Consolidated Income and Expenditure Account

Year ended 31st December 2007

(extracted from the 2007 Audited Accounts)

Income	
Health services Executive	€159,608,589
Other Income	€23,854,009
Total Income	€183,462,598
Expenditure	
Pay	€151,872,399
Non Pay	€32,052,136
Total Expenditure	€183,924,535
(Deficit)/Surplus for year	€-461,937

BROTHERS OF CHARITY SERVICES, IRELAND, COMPANY OFFICES AND CHIEF EXECUTIVES

NATIONAL SECRETARIAT

Winifred O'Hanrahan
National Chief Executive
Brothers of Charity Services Ireland Ltd
Kilcorman House
Clarinbridge
Co Galway
Tel: 091 796623

COUNTY CLARE

Mary Kealy
Chief Executive
Brothers of Charity Services Clare Ltd
Banner House
Clare Road
Ennis
Co Clare
Tel: 065 6849400

COUNTY GALWAY

Patrick McGinley
Chief Executive
Brothers of Charity Services Galway Ltd
Woodlands Centre
Renmore
Galway
Tel: 091 721400

COUNTY LIMERICK

Robert Sillery
Chief Executive
Brothers of Charity Services Limerick Ltd
Blackberry Park
Dock Road
Limerick
Tel: 061 308149

COUNTY ROSCOMMON

Marian Keigher
Chief Executive
Brothers of Charity Services Roscommon Ltd
Lanesboro Street
Roscommon
Tel: 0906 628500

SOUTH EAST REGION

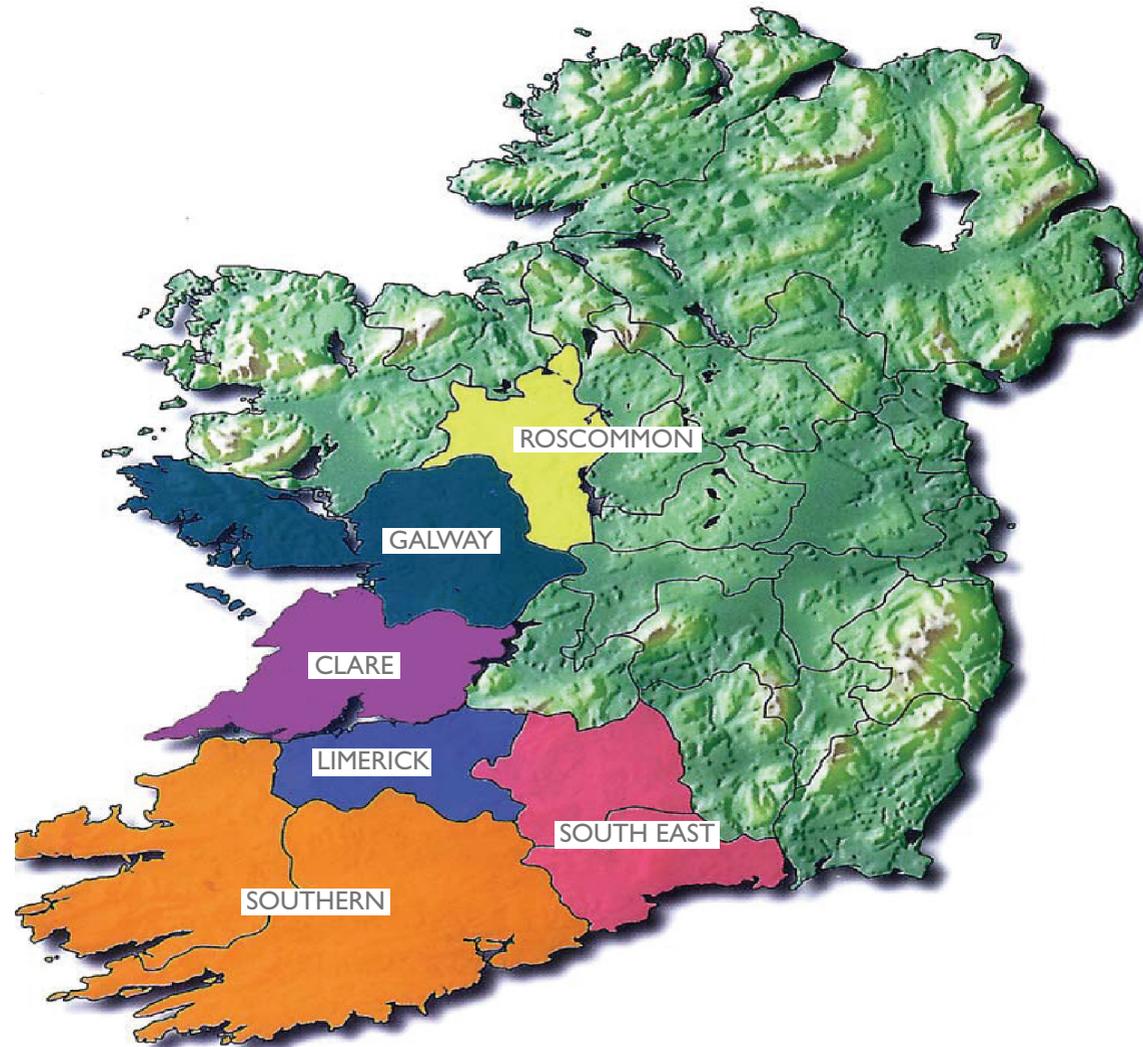
Johanna Cooney
Chief Executive
Brothers of Charity Services South East Ltd
Belmont Park
Waterford
Tel: 051 832211

SOUTHERN REGION

Una Nagle
Chief Executive
Brothers of Charity Southern Services Ltd
Lota, Glanmire
Cork
Tel: 021 4821012

LOCATIONS OF BROTHERS OF CHARITY SERVICES IN IRELAND

Each colour indicates the geographical area covered by the service company. The National Company, "Brothers of Charity Services Ireland Ltd" is located in Clarinbridge, Co. Galway.



Produced by the National Office
Brothers of Charity Services Ireland

