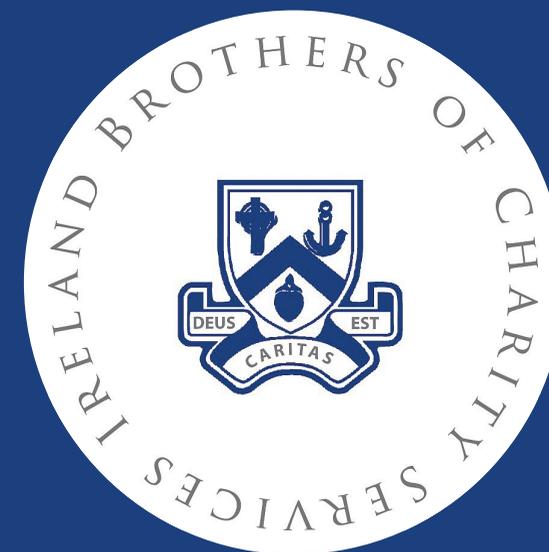




BROTHERS OF CHARITY SERVICES IRELAND

National Annual Report 2006



MISSION STATEMENT

“The Brothers of Charity, rooted in the values of the Christian Gospel,
engage with all people of good will in building a better world for every
human being, especially those who are in danger of being marginalised.

The Brothers of Charity Services are committed to working with people with
intellectual disability to claim their rightful place as valued and equal citizens.

In keeping with our Ethos, we work to develop individualised supports and
services based on the needs and choices of each person.”



Dear Friends,

We provide services to people whose needs are constantly changing. It is a challenge for an organisation the size of the Brothers of Charity Services to mirror and adapt to these changing needs. In order to make the organisation more responsive to the needs of those who use our services we have changed the structure to six Local Companies and one National Company.

It is good to see so much emphasis today on the place of the person with a disability as a full citizen within the state with all the attendant rights and responsibilities that this implies. We must continue to focus our attention on this important fact, while enriching it further with deep commitment to and clear perception of the further implication, that this same citizen of the state is also a citizen of the Kingdom of God on earth with all of the attendant respect that follows from this. It is therefore important that we ensure that the rights of the person to a significant spiritual dimension in their lives is fully respected and supported.

I wish to thank all of you who work for the Brothers of Charity Services for your generosity and congratulate you on your wonderful achievements. I know that you have shared our hurt at the suffering that has been caused in the past by the few to many vulnerable people and that we are all committed to ensuring that no such suffering happens in the future. You are making great progress in responding to the support needs of a very wide range of people and I encourage you to continue along this road.

I particularly urge you to ensure that you contribute to the spiritual uplifting of all those you support as the uplifting of the spirit is the greatest uplifting of all. In December 2006 we launched the Congregation of the Brothers of Charity's 200 year celebration of Charity in Action; a series of events to enhance our community will take place over 2007 to mark this jubilee occasion.

God bless and keep you.

Bro. Noel Corcoran

Regional Leader & Chairman of National Board

NATIONAL CHIEF EXECUTIVE ADDRESS



Dear Friends and Colleagues,

I am pleased to have the opportunity of introducing the Brothers of Charity Services National Annual Report for 2006. The Report sets out our achievements for the year as well as the challenges we faced.

A major body of work this year was the development and preparation for our new structures. The decision to incorporate the organisation was taken by the Congregation for a number of reasons. Chiefly, in view of the fact that there are no religious Brothers working in any of the services but wishing to maintain the close links of the Brothers of Charity with the service, the Congregation wished to identify a formal structure which facilitates both the service motivation and service guardianship role in relation to the services as well as good management structures.

Secondly, the Congregation recognised that a key part of the Ethos of the services and the values of the services are about the inclusion of people with an intellectual disability within their communities. The establishment of a Limited Company at a local level is an attempt to formalise these values and to enable a full inclusion of people who use our services, families, and the wider community in the Governance of the regional services.

Thirdly, the only formal Brothers of Charity Structure in Ireland today is the Regional Team formerly known as the Provincial Council. Although the Regional Services are independent from an operational point of view, it is deemed important to enhance the structure which validates the interdependence between the governing body and the Services as they operate in Ireland now. With new charity legislation expected in the near future, the Brothers of Charity considers it important to put a formal legal framework in place whereby regional services can respond to the differing needs of people who use our services, staff, and families in an independent way but under the governance of clear principles enunciated by the Brothers of Charity.

Such a framework should also support accountability, transparency and compliance as well as helping to ensure that those who fund our Services and the public have confidence in how the affairs of the Regional Services are run. The framework will also assist in safeguarding the assets under the control of the services as well as assisting us to benefit from tax exemptions and other similar advantages. This new structure will support families and local community members to become more involved in the governance of services.

Getting sufficient funding to meet all of the service needs is an ongoing challenge for all regions. We continue to highlight the range of unmet needs with the Health Service Executive, with Government Departments and politicians.

A lot of our successes and achievements in 2006 are linked to individual lives and personal stories as set out in the News for 2006 section of this report. This is a change from previous years where group and centre achievements and activities were reported.

Our 8th National Advocacy Conference 2006 entitled 'Having a Ball 'Myself' was held in Limerick. The conference highlighted what individuals can achieve given the right support networks. The three themes running through the conference were 'each of us having our own lives to live'; 'each of us having our own thoughts and ideas'; and 'each of us being capable of achieving our dreams'. There was a wonderful atmosphere throughout the conference and a real sense of participation by so many.

I conclude by thanking the people who use our services, their families, our staff and volunteers for continuing to challenge us and for contributing to yet another year of quality service development. At a national level the work of the Brothers of Charity could not continue without the contributions from our National Standing Committees and National Working Parties and in particular without the dedicated support of each of the Local Chief Executives.

During the year I was grateful for the guidance and support of members of the Regional Team of the Congregation of the Brothers of Charity, in particular as Regional Leader until July, Bro. John O'Shea and thereafter Bro. Noel Corcoran.

As a Service, we value the continuing support received from the National Federation of Voluntary Bodies and the many agencies both regionally, nationally and internationally that share their expertise with us. I express my gratitude to the many Government Departments, in particular the Department of Health & Children and to the Health Service Executive as well as the many Statutory and Voluntary Bodies who gave us ongoing support and assistance throughout the year and enabled us to continue on the road to person centered services.

Winifred O'Hanrahan

National Chief Executive & National Company Secretary

NATIONAL ANNUAL REPORT OF THE BROTHERS OF CHARITY SERVICES 2006

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INTRODUCTION TO BROTHERS OF CHARITY SERVICES

The Brothers of Charity Services in Ireland today are made up of 3,291 people who use our services and their families, and 2,706 whole time equivalent staff members. Our Services have their origin in the vision and dynamism of Canon Peter Triest (1760-1836) who founded the congregation of the Brothers of Charity in 1807. The Brothers came to Ireland in 1883 and today are one of the largest service providers for people with intellectual disability in Ireland.

The core values of our services have always been the dignity and humanity of each person. How these are expressed has evolved over time with our greater understanding of the rights of all people with a disability, with the changing hopes and expectations of the individuals and families with whom we work, and with the growing expertise of everyone associated with our services.

New Management Structures

From January 2007 the Brothers of Charity Services will be governed and directed by a National Company whose directors are Brother Members of the Congregation of the Brothers of Charity. The National Company has been established to act as a corporate entity representing the Congregation of the Brothers of Charity Services in Ireland. There are six subsidiary companies one for each region of the services, located throughout the West, Mid-West, South and South East of Ireland. The local companies have been established to provide for the day to day management of the services delivered up to now by the Brothers of Charity Congregation in Ireland. Each Company has responsibility for the day to day management and provision of the services in the geographical region where that Company is based. Each Company has its own annual budget received mainly from the Health Service Executive.

The National Company and each of the Local Companies will adhere to and promote the ethos and principles of the Brothers of Charity Congregation in the management and delivery of the services.

Service delivery is influenced by the needs of people who use our services. Services are designed around the individual and are measured using the Personal Outcome Measures tool. Personal Outcomes focus on the items and issues that matter most to individuals in their lives. Recognising this means that our role has changed from providing generic programmes to individual to the provision of individual based support for people, in order that they may achieve their own life goals.

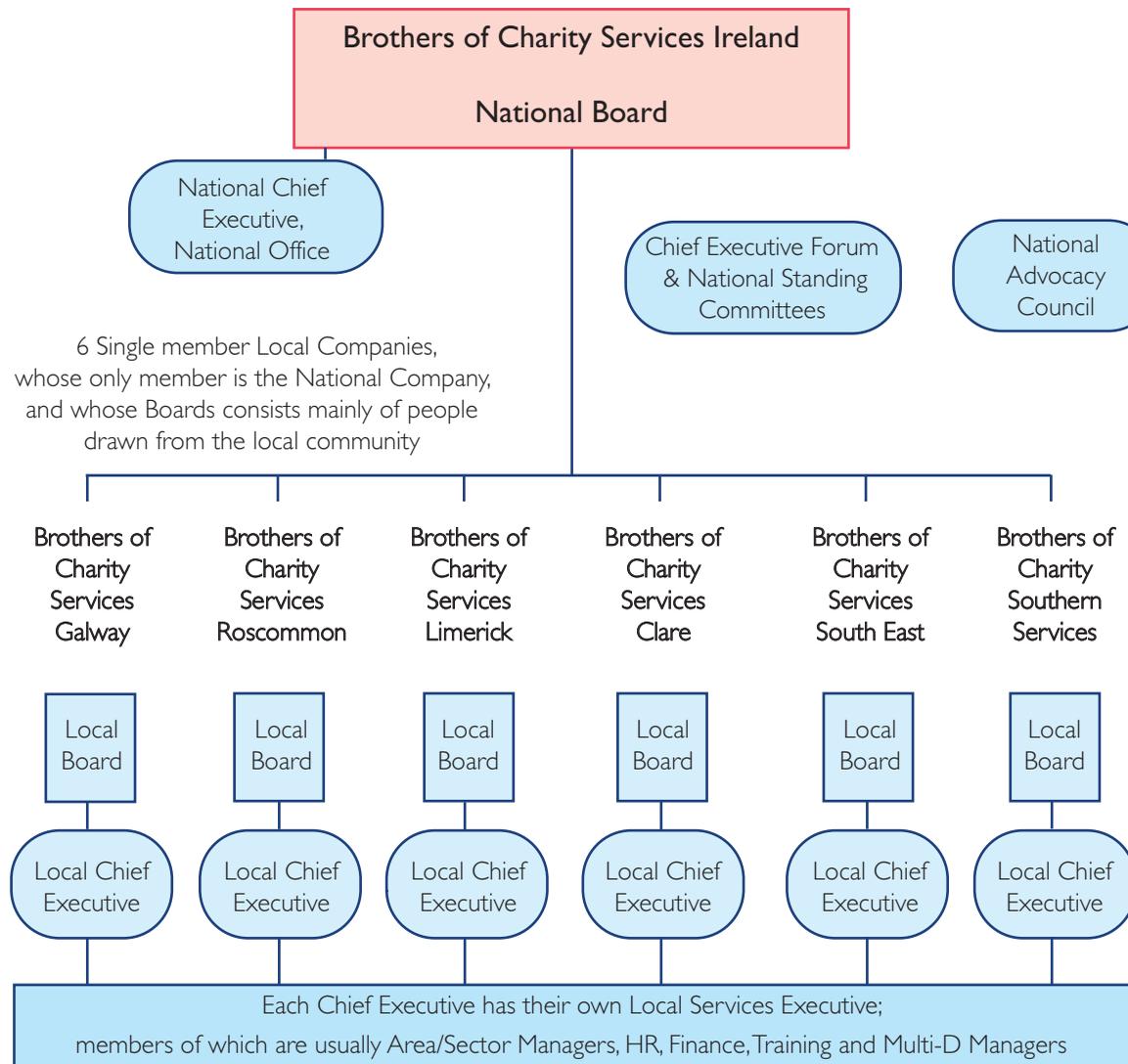
SERVICE PROVISION

During 2006, the Brothers of Charity Services, Ireland, provided a wide range of services, with some Regions specialising in particular service areas.

- Early Assessment Intervention
- Health Related Support Services
- Day Activation for Children and Adults
- Advocacy Support
- Personal Development Training
- Family and Sibling Support
- Crisis Intervention and Respite Care Services
- Staff Training and Development Services
- Care of Elderly Persons with Intellectual Disability
- Community School Age Support
- Development and Pre-School Services
- Educational Services
- Vocational Preparation
- Supported Living Arrangements
- Residential Care
- Supported Employment Services
- Service for Children and Adults with Autism
- Pastoral Care and Chaplaincy Service
- Integrated Leisure Activities

NEW ORGANISATIONAL STRUCTURE FOR 2007

The National Company, whose members are Brothers and whose Board are Brothers.



COMPANY BOARD MEMBERSHIP FROM JANUARY 2007

The Brothers of Charity Services became incorporated as Companies on the 1st January 2007. This is the result of five years of planning and hard work by many people within the organisation. The Congregation appointed each Company Board's Directors and appointed the Chief Executives as Company Secretary. Each Company has their own Corporate Strategy, based on the National Company (Brothers of Charity Services Ireland) Strategy and Vision, which will determine the direction of the services into the future.

The Brothers of Charity Services are owned and directed by the National Company whose Directors are members of the Congregation. The National Company has been established to act as a corporate entity representing the Congregation of the Brothers of Charity Services in Ireland. There is one National Board and six Local Boards - one for each geographical region of the services. The National Board will provide the ethos and guidelines which are to be followed by the Local Boards and will delegate the task of overseeing compliance with such ethos/guidelines to the Board of Directors of each Local Company. The day to day management of the Company is a matter for the Chief Executive.

Limerick Directors

S. De Burca (Chair)
M. Browne
S. Hayes
G. Lyons
G. O'Byrne
J. Roe

South East Directors

J. Stokes (Chair)
C. Brazil
C. Egan
R. Fitzgerald
M. Freyne
D. O'Carroll

Roscommon Directors

D. O'Donnell (Chair)
M. Ahern
M. Allen
T. Farrell
D. Morris
P. Naughton

Clare Directors

S. Costelloe (Chair)
R. Crimmins
A. Haverty
A. Malone
D. Ó Criodáin
G. Quinn

Southern Directors

C. Riordan (Chair)
T.P. Crosbie
M. Keogh
A. Leahy
T. O'Dwyer
R. Pierse

The Brothers of Charity Services Ireland

Bro. N. Corcoran (Chair)
Bro. A.T. Hassett
Bro. D. Kerins
Bro. J. Killoran
Bro. V.W. Manning
Bro. J. O'Shea
Bro. J. Rackley

Galway Directors

M. Reen (Chair)
A. Broderick
D. Hannon
M. Keys
M. O'Grady
E. Walsh



NEWS – BROTHERS OF CHARITY SERVICES CLARE

BROTHERS OF CHARITY SERVICES CLARE



2006 has been another great year in the Clare Services. Increasingly individualised person centred services are leading to the deliverance of new types of support services. People and their families along with staff, volunteers and members of the community are looking at ways of supporting positive changes in people's lives.

As an organisation we continue to be both guided and driven by our vision of "Love and Respect for all towards a full and valued life."

Throughout the county there has been a huge transition around the types of support that are provided. Many people are now supported to enjoy new opportunities to work locally.

Highlights from 2006:

- The Community Garden Project in cooperation with local help from the Community Co-op in Scariff got off to a great start.
- Many individuals undertook the Multi Skills farmer's course with modules in dry stone walling, welding and woodwork alongside training in traditional farming methods.
- The Kilkee Project along with a presentation by Larry O'Bryan made waves at the National Advocacy conference with their powerfully told stories about being heard and being part of the community.
- Two collaborative films "Shut Up!" and "Hickory Dickory Dock" received rave reviews from around the country. This enhanced a growing reputation for our film work. The Cork Media Centre and Galway Film Centre lent technical expertise to productions that have been aired in the UK and around Ireland.
- Successfully relocated the Ennis training programme to the Adult Education Services campus in Ennis.



- A pre employment course was initiated in conjunction with the VEC.
- Banner Housing Association employed its first member of staff.
- Six people became tenants of the Housing Association.
- A work exchange between Onondaga Community Services in Syracuse upstate New York and the Clare Services took place in June 2006.
- A review of school age residential services was carried out in 2006.
- Home Share Clare got off the ground and it is our hope that this service will grow and expand in 2007.
- Administrative work in relation to the preparation for the incorporation of the services and the appointment and training of the Clare Company Board of Directors was achieved.

Mary Kealy
Chief Executive



BROTHERS OF CHARITY SERVICES CLARE



BROTHERS OF CHARITY SERVICES GALWAY

There have been many highlights throughout the year in all areas of services and equally many challenges. We held a comprehensive Service Review in February using Personal Outcomes Measures from which many achievements were reported and clear recommendations were made for future service planning and development. This led us to engage in an intensive consultation process with all of our stakeholders to develop a five year Strategic Plan for our services from 2007 – 2012.

A significant development in 2006 has been the preparatory work towards the formation of the Services as a Limited Company starting in January 2007. This development will support families and local community members to be involved in the governance of Services which is in line with the objectives of our Strategic Plan.

Getting sufficient funding to meet all of the service needs is an ongoing challenge. We continue to highlight the range of unmet needs with the Health Service Executive (HSE), with government departments and with relevant politicians.

Many events in the external environment this year will have a significant impact on the future development of services for people with disability. The transformation process within the HSE will impact on the delivery of services of voluntary organisations. The impact of new legislation such as the Disability Act and the EPSEN Act will have the potential to have far reaching and positive consequences for services, both from an education and health perspective, into the new decade.



Further highlights included:

- Balanced books for 2006 with the aid of HSE once off funding.
- Formation of 'ACT', the Parents Forum for the Children's Services.
- Ms Mary Harney T.D. Minister for Health and Children visited the John Paul Centre in Galway.
- Professor Brendan Drumm, Chief Executive of the HSE visited our Services.
- Burren View Child Development Centre Opened.

Patrick McGinley

Chief Executive



BROTHERS OF CHARITY SERVICES GALWAY

BROTHERS OF CHARITY SERVICES LIMERICK



The National Partnership Forum provided a platform for discussions between the Unions and the Management of the Limerick Services on the future of the Bawnmore Centre. During 2006 nineteen people moved from the centre to more appropriate housing in Limerick City. A small complex has been developed in Doon, Co. Limerick, which offers an alternative lifestyle to twelve Bawnmore residents with high dependence requirements. The completion of this project resulted in the number of residents in Bawnmore reducing from 140 to 98 in less than three years. Whilst it is planned that numbers will decline to less than 40 over a further three year period, it is quite obvious that this can only be achieved through the provision of adequate funding by the HSE.

Along with the preparation for incorporation the following is a list of our major highlights for 2006.

- Relocation of 19 people who use our services from Bawnmore to accommodation in the Community in May 2006.
- Completion of the Doon Capital Project, funded by the Department of the Environment and the JP McManus Golf Classic.
- Launch of strategy document in January 2006
- Commencement of Foynes Day Services Capital Project.
- Appointment of Housing Officer and reactivation of the Bawnmore Housing Association.
- Commissioning of a research project identifying the housing requirements of people who use our services.



- Appointment of an Occupational Therapist and Physiotherapist which enhances our professional support team.
- Appointment of New Board and development of new Company Structures.
- Achieved financial breakeven position thanks to the support of the HSE locally via the allocation of once off funding.

Robert Sillery
Chief Executive



BROTHERS OF CHARITY SERVICES LIMERICK

BROTHERS OF CHARITY SERVICES ROSCOMMON

A lot of our successes and achievements in 2006 are linked to individual lives and personal stories. This is a change from previous years where group and centre achievements and activities were reported. As we continue to roll out person centred services and as awareness grows within the organisation individual lives change for the better. This change of emphasis from group to individual supports requires us to acknowledge the good work that has been done in the past while driving the modern agenda of person centred services forward.

To enhance the involvement of people who use our services in relation to the selection of new staff 76% were interviewed by someone who uses the service. 56% of all interview boards included someone who uses the service in 2006. This development emphasises our organisation's commitment to having the individual receiving supports as the primary customer and gives them control over what services and supports they receive and from whom.

Centre based services continue to evaluate and analyse their services in relation to what individuals want in their lives. The autism service in "The Willows" split into two services and now support four individuals from two separate houses.

A vast amount of administrative time this year was spent on preparing for the incorporation of the Brothers of Charity Services. The Roscommon Company Board of Directors was appointed by the Brothers and information sharing and training events were organised. There is great anticipation within the organisation and everyone is looking forward to the roll out of the new company structures.

Other achievements throughout the year included:

- Sports Partnership Forum
- Launch of a Currach made by people who use our services
- Rosmore Celtic Squad qualified to represent Connacht in Belfast at the Special Olympics 5 a-side soccer and won the gold medal
- Various Housing Developments supported by the Department of Environment & Local Government and Roscommon County Council.
- Partnerships with the HSE and the Co. Roscommon Association for the Mentally Handicapped.

Marian Keigher

Chief Executive





BROTHERS OF CHARITY SERVICES ROSCOMMON

BROTHERS OF CHARITY SERVICES SOUTH EAST



There were very many highlights and achievements in the South East services during 2006. Some of these were at organisational level, for example, in training and development, policy development and the formation of new partnerships, internal and external, to mention but a few. Many more were at individual personal levels for people who use the services. Those achievements at the personal level are a measure of the positive changes which have and continue to occur at the macro level within the organisation.

Throughout 2006 representatives of the South East services were fully involved in the preparatory work for the Incorporation of the services.

- The services invested considerable resources in the development of the South East Strategic Plan 2007 – 2011.
- Team Based Performance Management was introduced and we supported 16 staff members to train as internal TBPM facilitators.
- The first workplace Partnership Committee meeting took place, supported by the Health Services National Partnership Forum.
- Following agreement at Brothers of Charity Services National level, the South East services commenced discussions and planning with Marsh Ireland with regard to undertaking a Positive Risk Management pilot project within the services.
- Introduction of the Early Bird Parent Training Programme in South Tipperary.
- Lus na Greine, a Children's Developmental Service relocated to new premises in Clonmel.
- The children's service based in the Noonan Centre, Cashel, relocated to Tus Maith in Tipperary town. This service now shares premises with a mainstream school.



- Two houses, funded by the Department of the Environment opened in Cashel which enabled people who have lived their adult lives in the local psychiatric hospital to move into their first private homes.
- Three individuals moved from services accommodation to privately rented apartments.
- A Speech and Language Therapist was recruited for the South Tipperary adult services.
- €8,000 was presented by the Waterford Ambulance Service to the Comeragh Wishes and Dreams Fund.
- During the year the accounts department facilitated the direct payment of individual's disability allowance into personal bank accounts.
- Dormant Accounts Fund resources were made available to support the recruitment of an Independent Advocate, based in the local Citizens Information Centre.
- Discussions commenced with the HSE regarding the reconfiguration of Children's services in light of the Disability Strategy 2005.

Accessing resources to address changing needs of people continues to be a major challenge to the services.

Johanna Cooney
Chief Executive



BROTHERS OF CHARITY SOUTHERN SERVICES



The Early Intervention team worked with the HSE and other agencies to develop and recommend a model of Community Health and related services for children aged 0-6 years with developmental delay and/or disability. A purpose built Early Intervention facility in Killarney was opened and the extension to the Child Development Centre at Mahon commenced. Team-based Performance Management expanded to all Early Intervention Services.

During 2006 the Children's Services were challenged when competing projects outweighed by far the funding available to meet demands for service expansion. A formal report was submitted to the HSE outlining the residential support needs of a group of adolescents with complex support needs and those identified as requiring high supports in the next three years.

- The success of the summer programme in St Gabriel's special school is now recognised as a gateway into the Brothers of Charity services. The training is recognised outside as a valuable asset by other agencies nationwide and has increased the profile of the Brothers of Charity as a potential positive employer.
- Our Speech & Language Therapists represented the organisation at the International Society for Augmentative & Alternative Communication (ISAAC) conference in Germany and are involved with the delivery of courses in UCC and UL. The department has started to use augmentative communication technology and the use of sound field systems for classroom use as well as the use of personal hearing amplification systems.
- Training in positive behavioural support was ongoing throughout the year with 94 parents and 139 staff attending various courses. A member was accredited as a Marte Meo Supervisor with Marte Meo Project



- ASD Services - Training in the use of the Autism Diagnostic Observation Schedule undertaken by staff and a South Kerry Base was set up in Killarney.

The Adult Services opened the Aisling Day Service in September 2006. Two houses were purchased through Upton Cork Housing Association as well as additional rented space in Rosmini Resource Centre, Bandon. The community support services developed a new brochure outlining their services. The following new service developments were funded for 2006.

Capital Funding for a children's shared care respite facility; Revenue funding for additional home support to priority cases; 5.5 additional posts for ASD Services; 8 new residential places; 22 new adult day places; and 2 respite places.

Overall it has been a hectic year for all particularly for the Human Resource Management and Finance teams who were preparing for incorporation in January 2007.

Una Nagle

Chief Executive

NATIONAL WORKING GROUPS AND STANDING COMMITTEES

National Standing Committees and National Working Groups

The National Directorate determines the number of National Standing Committees and National Working Groups in operation within the Services. It drafts and agrees the terms of reference for each Committee and Group and appoints its members.

National Standing Committees

The role of National Standing Committees is to act as a support for staff, and to inform the services, and to develop guidelines or governance statements on issues relating to the standing committees' particular area of interest – such as Finance, Human Resource Management, Training and Development, and Quality and Evaluation. These national standing committees are on-going and are made up of representatives from each Region.

National Working Groups

The role of National Working Groups is to produce guidelines or governance statements on specific once off areas such as Good Practice in the Handling of Adult Service Users Personal Assets; Service User Complaints and Appeals Process; and Personal Development, Relationships and Sexuality of Service Users. The Groups are set up as and when required and are made up of experts from each Region in the area of focus.

Personal Development, Relationships and Sexuality of Service Users – Working Group

This group was established in late 2004 to produce National Guidelines for staff. The group submitted their first draft to the National Directorate in July of this year. The guidelines were passed to the congregation and they have requested that a National Governance Statement be developed in conjunction with the National Guidelines for staff. The support the services offer in the area of relationships and sexuality will be informed by the personal needs of the individual and the relevant legislation.

National Evaluation Standing Committee

In 2006 the group continued to develop the Quality Policy and Audit tools for the Organisation. One of the major highlights for the year was the planning and the co-ordination of the first National Brothers of Charity Conference which was held in Athlone in March. All Regions participated in the national conference 'Making It Happen'. It was a great success and enhanced the sharing of information throughout the services. Many issues and ideas for further developments were discussed. These arose from the sharing of best practice both at a local level and by keeping informed from other organisations. Two members of this group link to a national network group, which assists us in keeping abreast of new trends and supports the development of new ways of implementing quality systems.

During this year while a lot of our time was given to organising the conference we still continued to develop the B.O.C. National 'Quality in Action' tools. These will be completed by September 2007.

Each region continues to develop their regional database in relation to quality standards and it is planned to have this in place by the end of 2007. It is generally agreed that the value of sharing ideas and developments assists the organisation in speedy implementation of best practice.

National Training & Development Standing Committee

The National Training & Development Standing Committee focused on the following during 2006.

- Develop links with the National Human Resources Standing Committee.
- Review and agree a national foundation of mandatory training.
- Initiate discussions on standardisation of regional training policies.
- Visit all the regional Brothers of Charity Training & Development departments to share best practices, compare and recommend best systems/processes.
- At the request of this committee, the Brothers of Charity Waterford Training Department were asked to deliver a presentation on Advocacy Training and the process, pitfalls and benefits of rolling it out in their region, to all the members of the Training & Development Committee.

National Human Resources Standing Committee

The National Human Resource Standing Committee met on six occasions during 2006. The main thrust of their work this year was preparing for the impact of incorporation, such as the smooth transference of staff into the new Companies. This Committee also contributed to the development of the National Governance Statements on Human Resource Management, Health and Safety, and Staff Grievance and Disciplinary Procedures. This committee's main focus is on networking, support and exchange of ideas with a view to standardisation of policies and procedures on human resource matters throughout the Companies.

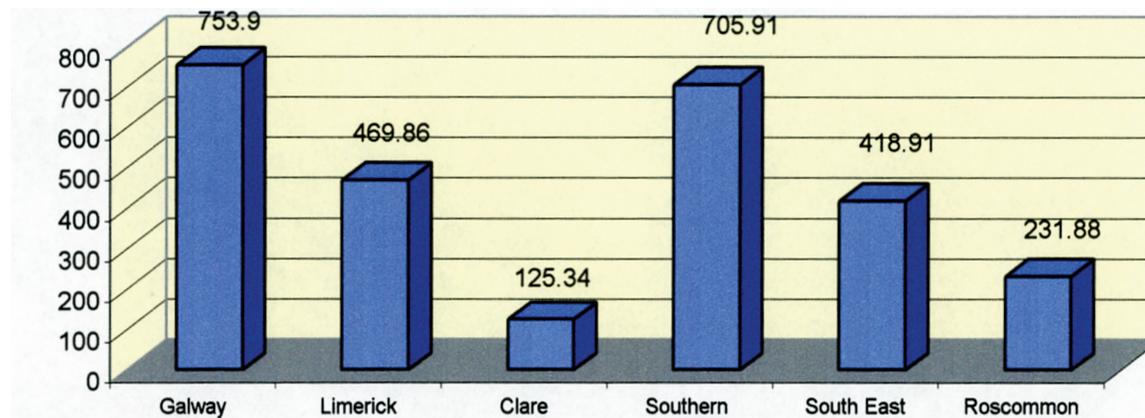


EMPLOYMENT STATUS 2006

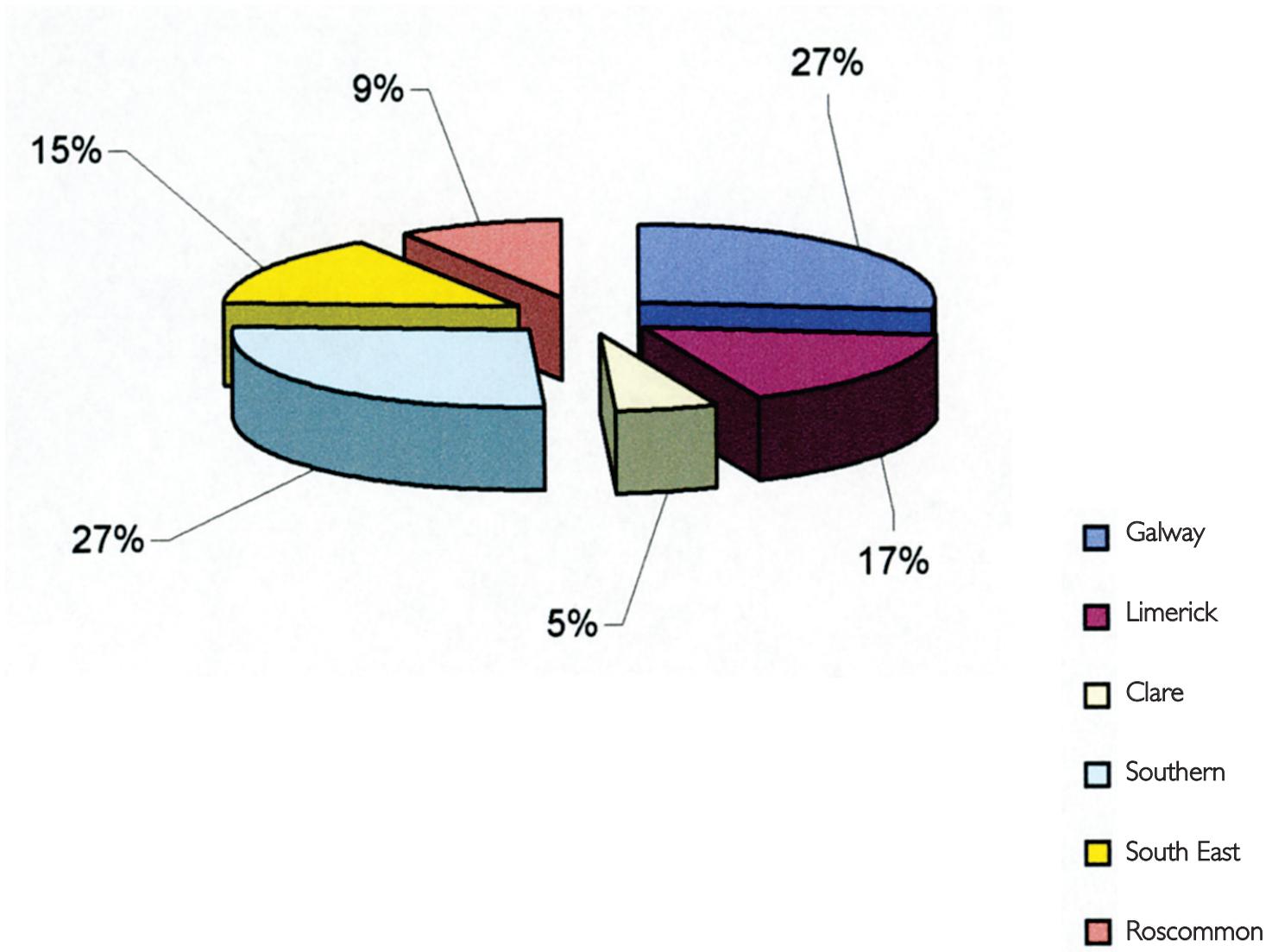
W.T.E. = Whole time equivalent

Service Region	Sessional	Perm FT	Perm PT	Job Share	Temp FT	Temp PT	Locum	Training	Total No	Total WTE
Galway	0	354.44	102.06	31.77	39.61	196.43	27.59	2	961	753.90
Limerick	0	210	117.94	0	24.85	24.21	91.17	1.69	601	469.86
Clare	0	35	50.52	0	4	18.13	17.69	0	197	125.34
Southern	0	372.34	16.04	38.90	66.80	211.83	0	0	981	705.91
South East	0	234.78	66.97	2.6	38.90	66.40	4.26	5	526	418.91
Roscommon	0	74	91.94	1.5	4	43.89	16.55	0	318	231.88
TOTAL	0	1280.56	445.47	74.77	178.16	560.89	157.26	8.69	3584	2705.80

EMPLOYMENT FIGURES – W.T.E.



TOTAL EMPLOYMENT FIGURES 2006



NATIONAL ADVOCACY COUNCIL

The following issues emerged from discussion at meetings in 2006.

- Wages
- Work
- Service user's coming into work while sick
- Charges for residential services
- Disability Allowance.

Achievements

- Disability Allowance was granted to all.
- The Broadcasting Commission of Ireland reviewed codes of practice regarding Programme Standards. The National Advocacy Council were facilitated in giving their views to this review.
- Charter of Rights. It was agreed by the National Advocacy Council that the charter of rights compiled by the members would be placed on the Brothers of Charity Advocacy Council web site.
- The 8th Annual Service User Conference 'Myself - Having a Ball' took place in Limerick in November 2006. The National Advocacy Council was involved in discussions and presentations at the conference. A DVD and Booklet on the Disability Act and its relevance to individuals within services was developed by the Cork Advocacy Group and presented at the conference.
- A Working Group was established to discuss accessible communication.
- 'About Work' questionnaire was developed for distribution in 2007
- Discussions took place with senior management on how the new National Structures of the Brothers of Charity Services might affect the Advocacy Council's role within the organisation.

A PROFILE OF THOSE WHO USE OUR SERVICES 2006

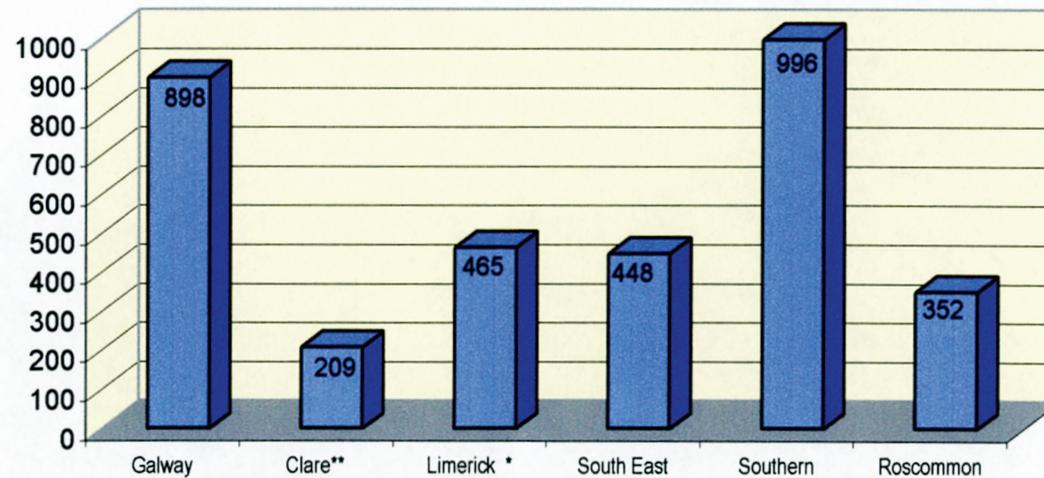
Region and ability

Service	total no	child	adult	not verified	normal range	borderline	mild	moderate	severe	profound	TOTAL database
Galway	898	414	484	68	0	15	371	222	194	28	898
Clare **	209	31 (613)	178	4	0	0	50	130	24	1	209
Limerick *	465	77	388	1	0	5	72	191	93	26	388
South East	448	105	343	30	2	5	85	192	98	36	448
Southern	996	692	304	103	187	58	231	281	123	13	996
Roscommon	352	170	182	33	3	11	119	130	49	7	352
TOTAL:	3368	1458	1879	239	192	94	928	1146	581	111	3291

* Numbers for Children who currently receive services but are not on the Limerick data base.

** 613 Children receive services from the Early Intervention Team in partnership with Enable Ireland, Clare Fed and the HSE.

NUMBER OF PEOPLE WHO USE OUR SERVICES 2006



MAIN RESIDENTIAL CIRCUMSTANCES 2006

	TOTAL	Clare	Galway	Limerick	South East	Southern	Roscommon
<i>Home</i>							
At home with parents		83	428	53	175	651	194
At home with one parent		31	119	36	61	112	57
At home with sibling		5	13	16	12	2	7
At home with other relative		3	5	2	2	4	4
Lives with non relative		1	0	0	0	2	0
Adoption		0	0	0	0	7	0
Foster Care		1	4	3	2	2	7
TOTAL:	2104	124	569	110	252	780	269
<i>Independent Setting</i>							
Lives semi-independently		2	30	5	11	24	4
Lives independently		1	33	8	10	2	6
Vagrant or Homeless		0	1	0	0	0	0
TOTAL:	137	3	64	13	21	26	10
<i>Community Group Home</i>							
5 day community group home		17	10	3	3	9	15
7 day community group home		25	32	37	5	5	0
7 day (52 week) group home		34	108	109	122	62	46
TOTAL:	642	76	150	149	130	76	61
<i>Residential Care</i>							
5 day residential centre		0	0	0	0	1	0
7day residential centre		0	4	22	0	60	0
7 day (52 weeks) residential centre		0	99	88	35	44	0
TOTAL:	353	0	103	110	35	105	0
<i>Other</i>							
Special intensive placements		4	5	2	8	9	9
Full time residential care -crisis/respice		0	0	0	0	0	3
crisis and relief centre*		0	80	0	0	0	0
regular part time care*		0	17	0	0	0	0
de-designated unit		0	0	0	0	0	0
other (Nursing Home)		2	3	0	2	0	0
Holiday Residential Placement		0	0	0	0	0	0
Shared Care		0	14	0	0	0	0
Not Applicable		0	1	4	0	0	0
Not on Database (at home)		0	108	0	0	0	1
TOTAL:	164	6	120	6	10	9	13
OVERALL TOTAL:	3400	209	1006	388	448	996	353
TOTAL DATA BASE	3291	209	898	388	448	996	352

* Crisis relief and regular part-time care - not recorded on database as primary care facility

MAIN DAY SERVICES 2006

	TOTAL	Clare	Galway	Limerick	South East	Southern	Roscommon
Early Childhood Services/SpecialPre School	300	0	80	0	48	149	23
Ordinary Pre School	40	1	28	0	0	5	6
Child Education and Development Centre	41	0	38	0	0	2	1
Mainstream Education	421	1	71	0	2	258	89
Special Schools	340	30	24	0	58	197	31
Special Class in Mainstream School	114	0	28	0	0	75	11
Resource Teacher	133	0	132	0	0	0	1
Training	176	25	50	0	24	53	24
Sheltered Work Centre/Employment	598	77	72	167	169	57	56
Support Employment/Open Employment	171	15	51	7	1	76	21
Activation/Adult Day Centre	464	10	172	101	99	77	5
High Support/Intensive Services	156	21	22	19	27	23	44
Programme for the Elderly	97	6	44	21	4	13	9
Home Support	8	1	8	0	0	0	8
Other Day Service	33	15	8	2	5	2	1
No Day Service	17	2	11	0	1	3	0
Day Respite	2	1	1	0	0	0	0
Annual Review	13	0	6	2	0	0	5
Full time Residential - No day Progrmme	69	0	0	69	0	0	0
Multidisciplinary Support Services	89	4	52	0	10	6	17
Excluding Secondary Service or not on database	110		41				69
TOTAL:	3291	209	898	388	448	996	352

NATIONAL FINANCE STANDING COMMITTEE

The National Finance Standing Committee has been extremely busy preparing for the incorporation of the Brothers of Charity Services in January 2007 along with complying with new legislation and best practice. The Finance Committees focus was on developing a strategy to successfully reverse the funding crises faced by some of our regions and developing procedures and policies going forward to facilitate the smooth transfer into the new corporate structures. The Finance Committee contributed to the development of National Governance Statements on Financial Policies and Financial Reporting Procedures, Bank Accounts, and the updating of the Governance Statement on Financial Reserves.



FINANCIAL INFORMATION 2006

Capital Income and Expenditure

	TOTAL	Clare	Galway	Limerick	Roscommon	South East	Southern
<i>Total Capital Income</i>							
Health Service Executive - Allocation	5,489,582	442,000	1,617,635	600,000	635,000	1,674,947	520,000
Fundraising	853,973	0	229,650	624,323	0	0	0
Orchard Centre Rebuilding Fund	250,000	0	250,000	0	0	0	0
Proceeds Sale of Property	118,617	0	0	118,617		0	
Other Grants	159,942						159,942
Expenditure from Revenue Receipts	116,309	0	0	0	0	116,309	0
Interest Earned	89,606	0	0	0	0	0	89,606
Total Capital Income	7,078,029	442,000	2,097,285	1,342,940	635,000	1,791,256	769,548
<i>Expenditure</i>							
Capital Projects	7,109,689	313,169	3,066,160	102,202	635,000	1,632,725	1,360,433
		Clare	Galway	Limerick	Roscommon	South-East	Southern
Total Capital Expenditure	7,109,689	313,169	3,066,160	102,202	635,000	1,632,725	1,360,433
Surplus/(Deficit) for Year	(31,660)	128,831	(968,875)	1,240,738	0	158,531	(590,885)
Funds B/Forward from 1st January 2006	4,057,657	114,697	1,333,857	(273,055)	(129,586)	(158,531)	3,170,275
Prior Year Adjustment	316,503	0	0	0	0	0	316,503
Balance as at 31st December 2006	4,342,500	243,528	364,982	967,683	(129,586)	0	2,895,893

NON-CAPITAL INCOME & EXPENDITURE 2006

Income

	TOTAL	Clare	Galway	Limerick	Roscommon	South East	Southern	National
<i>Total Capital Income</i>								
Health Services Executive - Allocation	152,514,105	7,869,099	43,173,542	25,611,981	12,491,568	23,631,138	39,252,179	484,598
Once Off Allocation	829,000			600,000	229,000			
Other Grants and Resources	11,759,209	1,072,015	3,969,152	2,570,620	938,528	1,991,402	1,165,329	52,163
Staff Superannuation	5,089,053	222,536	1,760,551	1,053,020	306,798	843,589	902,559	0
Income Deferred to 2007	(1,384,095)	(251,545)	(558,310)	(574,240)	0	0	0	0
Total Income	168,807,272	8,912,105	48,344,935	29,261,381	13,965,894	26,466,129	41,320,067	536,761

Expenditure

Staff Costs	138,329,404	6,612,756	40,052,969	24,202,084	11,644,453	20,462,832	34,994,858	359,452
Other Costs	30,006,760	2,214,879	8,355,103	5,040,715	2,310,386	5,577,679	6,294,030	213,968
Disbursement of FOI Allocation to Regions	18,867	0	18,867	0	0	0	0	0
		Clare	Galway	Limerick	Roscommon	South East	Southern	National
Total Expenditure	168,355,031	8,827,635	48,426,939	29,242,799	13,954,839	26,040,511	41,288,888	573,420
Surplus/(Deficit) for Year	452,241	84,470	(82,004)	18,582	11,055	425,618	31,179	(36,659)
Prior Year Adjustment	495,335	203,994	187,998	0	0	103,343	0	0
Funds B/Forward from 1st January 2006	(1,948,329)	560,232	714,428	(406,667)	181,794	(506,211)	(2,548,208)	56,303
Income received in 2006 relating to previous year	398,766			398,766				
Balance as at 31st December 2006	(601,987)	848,696	820,422	10,681	192,849	22,750	(2,517,029)	19,644

ACKNOWLEDGEMENTS 2006

We would like to take this opportunity to thank all retired staff members for their dedication throughout their working lives and extend our best wishes for a happy retirement.

Region	Name	Years of Service
Clare	Mary Boohan	16
Galway	Dr John Dunne	29
Limerick	Ann Moloney	12
	Noreen Power	31
	Margaret Nagle	14
	Pat O'Shea	21
	Maura Liston	16
	Noel Wilmoth	23
	Rita Darcy	17
Roscommon	No Retirements 2006	
South East	Patricia Walsh	18
	Margaret Boyle	29
	Paul Fitzgerald	12
Southern	Maureen Deady	24
	Ann Kerr	22
	Charles McCarthy	30
	Rose Molyneaux	12
	Rosemary O'Connell	31
	Aileen O'Connor	21

DEATHS 2006

The Brothers of Charity Ireland would like to express their sympathy to those families and friends of people who use our Services, Staff and Brothers who died during the year 2006.

Region	Service Users	Staff and Brothers
Clare	Rachel Walsh Karen Neenan William Shannon	
Galway	Peter Kelly Anthony Reynolds John Malone Brendan Carr Joe Faherty PJ Flaherty	Mary Gill
Limerick	Teresa Hassett John Dundon James Cagney Margaret McCarthy Mary Collins Bernadette Kennedy Thomas Corry Alison Ryan Joan O'Reilly Francis Reeves Adrian Kennedy	Chris O'Donoghue
Roscommon	Pat McNiff	
South East	Pat O'Keeffe Pat Power	

BROTHERS OF CHARITY SERVICES, IRELAND, COMPANY OFFICES AND CHIEF EXECUTIVES

NATIONAL SECRETARIAT

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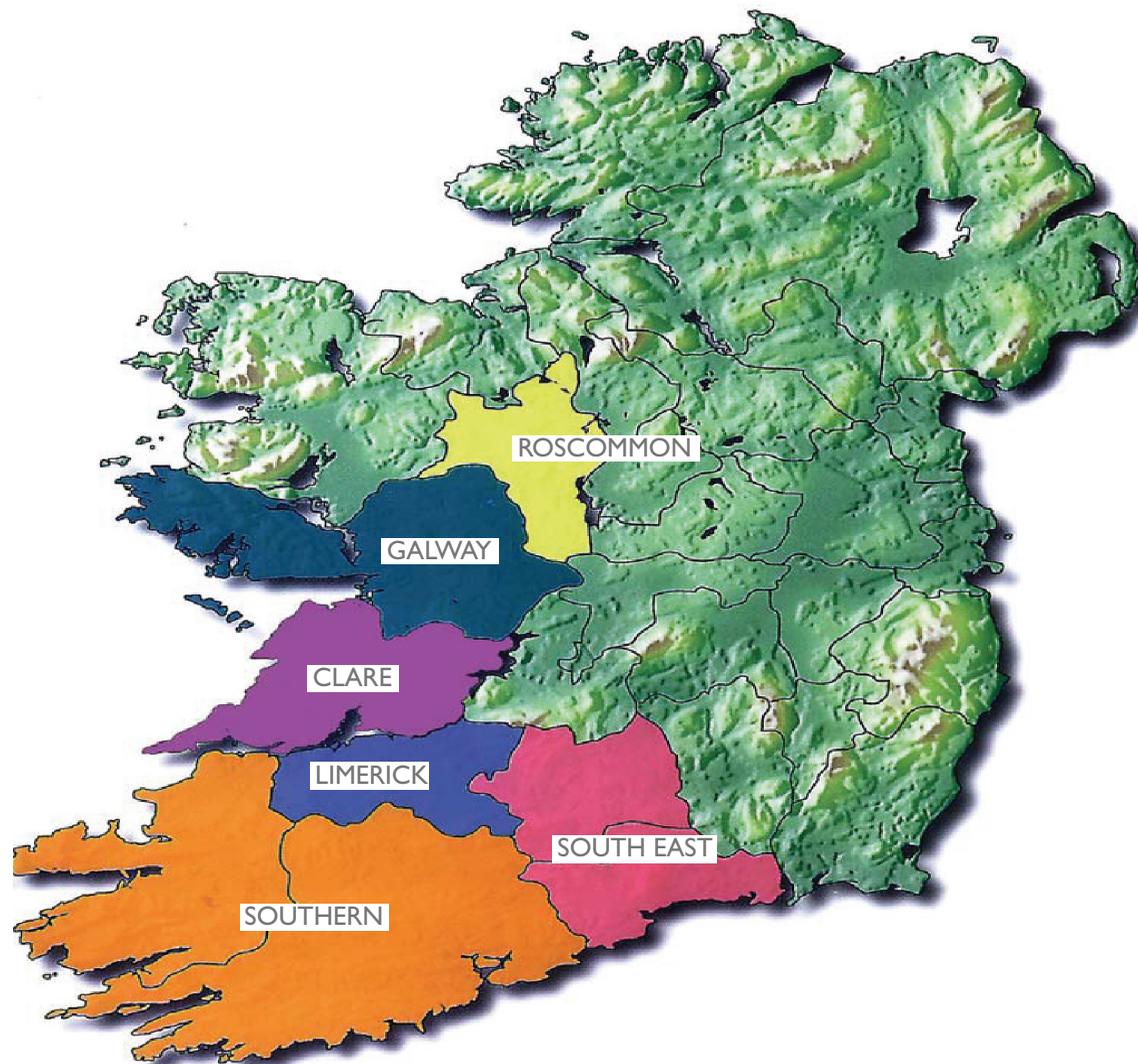
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LOCATIONS OF BROTHERS OF CHARITY SERVICES IN IRELAND



*Produced by the National Secretariat
Brothers of Charity Services Ireland*

